## New Beginnings Family and Children's Services, Inc. Policy on Ethical Practices

## Intent

New Beginnings provides adoption services ethically and in accordance with the Hague Conventions principles of:

- 1. Ensuring that intercountry adoptions take place in the best interests of children; and
- 2. Preventing the abduction, exploitation, and sale or trafficking of children.

## Notification Requirement

The Executive Director shall monitor all information about Ethical Practices and notify the accrediting entity within thirty days of learning any changes.

## Prohibition of Payments for a Child 96.36(a)

New Beginnings prohibits its employees, supervised providers, and agents from making any payments of money or other considerations directly or indirectly to a child's parent or other individuals or entity as payment for the child or as an inducement to release the child. In Convention countries, the Central Authorities should monitor any payment of money or other considerations as an inducement to release a child. In non-Convention countries, this is achieved through maintaining as transparent a process as is possible and through thorough training and monitoring of our employees and agents.

Where required by the child's country of origin, the Agency remits reasonable payments for the activities of the adoption proceedings. These include pre-birth and birth medical costs, childcare, the birth mother's care while pregnant and immediately following the child's birth, or the provision of child welfare and child protection services generally. Such payments are not remitted as payment for the child or as an inducement to release the child. Permitted or required contributions shall not be sent as payment for the child or as an inducement to release the child.